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Nunavut Employees Union
Nunavutmi Havaktiit Ikayurtingit
Syndicat des employé-e-s du Nunavut

10TH TRIENNIAL CONVENTION



Convention Guide

November 16 - 19, 2026

Aqsarniit Hotel & Conference Centre

Iqaluit, Nunavut



Message from President

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Message from the *President*



Friends,

On behalf of the Nunavut Employees Union, I am honoured to welcome delegates, observers and special guests to our 10th Triennial Convention here in Iqaluit.

We've had an exciting and busy three years since our last convention. We've negotiated new collective agreements, traveled to almost every community (more than once!) and met with members in each region of Nunavut. We've developed locals to strengthen advocacy on the ground and are working currently to ensure a smooth transition through devolution next April.

We've raised awareness about the cost of living crisis, the housing crisis and the mental health crisis, among others. We've advocated for improved services and supports beyond the workplace for Nunavummiut.

We've built bridges but also called out governments and organizations whose work impacts our members and communities across the territory.
We've connected what our members face here with the labour conversation across the country.

All of the above is but the tip of the iceberg. We have more we want to do in the next three years and this convention is the first step that will help us get there.
Convention is where we build our vision for the work moving forward. I am pleased to have you join us and look forward to building a better NEU together.

In Solidarity,
Jason Rochon

Message from the *1st Vice-President*



Delegates, observers and special guests,

I am pleased to have you joining the Nunavut Employees Union at our 10th Triennial Convention in Iqaluit. With over 50 delegates representing 23 communities and our work-specific Locals including QEC, Nurses and GN workers in Iqaluit, this is an exciting time to lay the groundwork for the next three years together.

My work as 1st Vice-President has been focused on establishing new locals and strengthening existing ones. As well, building partnerships with other union-related and union-friendly organizations that improve our training and mentorship on the ground. As well, making sure we are meeting and connecting in-person as much as possible.

On these fronts, I have supported initiatives around the holidays by various locals including Local 018 in Rankin Inlet, the community where I learned the ropes as a member, Local 002 in Gjoa Haven, and Local 005 and Local 006 for GN members in Iqaluit and City of Iqaluit members respectively. As well, strengthened our collaboration with the Northern Territories Federation of Labour to provide training opportunities including one taking place post-convention here in Iqaluit.

As always, there is much to talk about and even more to do. I am excited to go into convention alongside some of our strongest members (and coolest!) and am looking forward to the vision we build for the NEU by the end of it.

In Solidarity,
Amanda Arsenault



Saturday, November 14

9 AM | Resolution Committee Convenes

12 PM | Lunch

Sunday, November 15

9 AM | Resolution Committee Convenes

5 PM | Meet & Greet

Monday, November 16

8 AM | Breakfast and Registration

9 AM | Pre-convention training

10 AM | Welcome

10:45 AM | Refreshment break

11:15 am | Rules of Order

12:30 PM | Lunch

1:30 PM | Plenary

2:30 PM | Guest Speaker

3:00 PM | Refreshment break

3:30 PM | Plenary

Wednesday, November 18

8 AM | Breakfast and Registration

9 AM | Plenary

10 AM | Refreshment break

10:30 AM | Guest speaker

11:00 am | Plenary

12:30 PM | Lunch

1:30 PM | Plenary

2:30 PM | Refreshment break

3:00 PM | Plenary

Tuesday, November 17

8 AM | Breakfast and Registration

9 AM | Plenary

10:30 AM | Refreshment break

11:00 AM | Guest panel

12:00 PM | Lunch

1:00 PM | Plenary

2:30 PM | Refreshment break

3:00 PM | Guest speaker

3:30 PM | Plenary

6:00 PM | Craft sale at the Nunatta Sunakkutaangit Museum

Thursday, November 19

8 AM | Breakfast and Registration

9 AM | Plenary

11:30 AM | Lunch

1:30 PM | Plenary

7 PM | Banquet dinner

Schedule at a glance

PSAC Statement on Harassment

Our union is made strong by members working together to improve our working lives and to preserve the rights that we have struggled to achieve. Mutual respect is the cornerstone of this cooperation. The PSAC Constitution confirms that every member, staff person and non-staff support people (e.g. technicians, interpreters, etc.) are entitled to be free from discrimination and harassment, both in the union and at the workplace, on the basis of age, sex, colour, national or ethnic origin, race, religion, marital status, family status, genetic characteristics, criminal record, disability, sexual orientation, gender identity or expression, language, social and economic class, or political belief. Members, staff, and non-staff support people are also entitled to be free from psychological harassment.

All communication should be respectful at union events, including content displayed or posted or discussions on event platforms. Harassment includes bullying, intimidating, threatening, abusive, defamatory, obscene, indecent or objectionable comments or actions. To be clear, content or discussion of a racist, sexist, ableist, homophobic, transphobic, or otherwise discriminatory nature will not be tolerated or accepted, consistent with relevant human rights legislation. Content and discussion must not be offensive or graphic in tone or in nature.

If you experience harassment, and it is appropriate to do so in the circumstances, you may choose to address the behaviour directly by asking the member to stop. Early and informal resolution is encouraged where possible, and the Anti-Harassment Coordinator is available to support you, including by facilitating a discussion between you and the other member.

If you are not comfortable raising the issue directly, or if the behaviour continues, you should contact the Anti-Harassment Coordinator to discuss next steps. They can guide you through the available options and processes under the PSAC Code of Conduct, the PSAC Constitution and Regulations, applicable policies, and, where relevant, collective agreements.

Harassment in all its forms detracts from our common purpose and weakens our union. May each one of us treat each other with kindness, compassion, dignity, and respect.

For assistance, please contact the anti-harassment officer for this event, Mary Anne Walker (walkerm@psac-afpc.com) via email.



PSAC Statement on Environmental Sensitivities

The Public Service Alliance of Canada is committed to ensuring that all members can effectively participate in order to contribute to the organization's mandate. In this regard, PSAC recognizes that accessibility is an essential requirement for the participation of members with environmental disabilities.

With the goal og eliminating environmental barriers restricting the participation of some members, PSAC requests that all participants attending any union function refrain from using scented productions. These include scented perfumes, colognes, lotions, hairsprays, deodorants and other products. In support of this policy, all members are requested to minimize the introduction of well-known allergens or other potential environmental triggers.

Any issues can be brought to the attention of the event organizers who may investigate and work to find a reasonable accommodation.

By worker together, we can create healthier and barrier-free environments for all.

For assistance with resolving any related matters, please contact Meral Jamal at meral@neu.ca



Commitment to Sustainability

Climate change, global warming, and the protection of our environment are union issues. Conventions, conferences and meetings all have an impact on our environment. We can help reduce this impact by adopting environmentally friendly practices. Our actions have included making documents available online, recylcing, reusing and limiting the production of extra materials.









AGENDA

Saturday, November 14

9:30 AM - 12:00 PM	Resolution committee convenes
12:00 - 1:00 PM = Lunch	
1:30 PM - 5:00 PM	Resolution committee convenes

Sunday, November 15

9:30 AM - 12:00 PM	Resolution committee convenes
5:00 PM - 7:00 PM	Meet & Greet

AGENDA

Monday, November 16

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:00 AM	Pre-convention training
10:00 - 10:45 AM	• Call to order • Qulliq Lighting Ceremony • Welcome from NEU President Jason Rochon
10:45 - 11:15 AM = Refreshment break	
11:15 AM - 12:30 PM	• Welcome from Iqaluit Mayor Solomon Awa • Greetings from GN Human Resources Minister Annie Tattuinee • Greetings from PSAC National President Sharon DeSousa • PSAC Statement on Harassment Introduction of Special Guests • Credentials Report • Adoptions of Rules of Order • Adoption of Agenda • Ratification of Convention Committees • Announcements
12:30 PM - 1:30 PM: Lunch break	

Monday, November 16 (continued)

1:30 - 2:30 PM	Plenary • Call to Order • Credentials Report • Election Process and Candidates Debate Overview • Convention Committee Reports
2:30 - 3:00 PM: Guest speaker Linda Silas, President of the Canadian Federation of Nurses Unions	
3:00 - 3:30 PM: Refreshment break	
3:30 PM - 5:00 PM	Plenary • Convention Committee Reports • Announcements • Recess



AGENDA

Tuesday, November 17

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:30 AM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
10:30 - 11:00 AM = Refreshment break	
11:00 AM - 12:00 PM = Guest panel on Women in Leadership Speakers: PSAC National President Sharon DeSousa, PSAC REVP North Josée-Anne Spirito, and NTFL President Sara-Jayne Dempster	
12:00 PM - 1:00 PM: Lunch break	
1:00 - 2:30 PM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
2:30 - 3:00 PM: Refreshment break	
3:00 - 3:30 PM = Guest speaker PSAC National Executive Vice President Alex Silas	
3:30 PM - 5:00 PM	Plenary • Convention Committee Reports • Announcements • Recess
6:00 PM = Holiday Craft Sale Nunatta Sunakkutaangit Museum	

AGENDA

Wednesday, November 18

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:00 AM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
10:00 - 10:30 AM = Refreshment break	
10:30 AM - 11:00 AM = Guest speaker QEC and Family Services Minister Gwen Healey Akearok	
11:00 AM - 12:30 PM	Plenary • Convention Committee Reports • Announcements
12:30 PM - 1:30 PM: Lunch break	
1:30 - 2:30 PM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
2:30 - 3:00 PM = Refreshment break	
3:00 PM - 5:00 PM	• Candidates debate: President, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President

AGENDA

Thursday, November 19

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 11:30 AM	Plenary • Call to Order • Credentials Report • Election: President, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President • Introduction of newly elected officers
11:30 AM - 1:30 PM Lunch	
1:30 - 3:00 PM	• Call to Order • Credentials Report • Election: Delegates to PSAC National Convention 2027 • Oath of Office • Closing remarks from PSAC North REVP Josee-Anne Spirito • Adjournment
7 PM: Banquet dinner	


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Breast Cancer Awareness
Iviangikkut Kaansarnikkut Qaujihimanikkut
Sensibilisation au cancer du sein



SPECIAL GUESTS



Sharon DeSousa
National President, Public Service Alliance of Canada

Sharon has broken barriers at every stage of her activisim — becoming the first racialized women in PSAC's history to serve as both National President and National Executive Vice-President. Previously, she became the first racialized woman to serve on PSAC's Alliance Executive Committee when she was elected Regional Executive Vice-President for Ontario in 2011.

Sharon's ongoing leadership and relentless pursuit of justice underscores her commitment to fostering an equitable, inclusive labour movement and bettering conditions for wall workers. Born in Karachi, Pakistan, Sharon came to Canada at the age of five. After earning a bachelor of fine arts from the Ontario College of Art & Design University, Sharon worked as a benefits offiver with Service Canada and served as a Vice-President of equity for her local, Canada Employment and Immigration Union Local 00648.



Alex Silas
National Executive Vice-President, Public Service Alliance of Canada

Born in Moncton, New Bruswick, and proudly Acadian, Alex has lived in Ottawa since 2003. He attended La Cite Collegiale for the Police Foundations Program.

Alex first became a member of PSAC in 2010 when he was hired at the Bank of Canada as a Security Officer, and became a shop steward then vice-president for Directly Chartered Local 71250. He has served on various regional committees such as the Young Workers' Committee, the Ottawa Area Council, and the Directly Charrtered Local Committee, and was elected Member-at-Large in 2018 on the PSAC-NCR Regional Council.

Alex is the first member of a directly chartered local to serve as National Executive Vice-President, and became the youngest member of PSAC'S National Board of Directors in PSAC'S history.

He previously served as Regional Executive Vice-president for the National Capital Region from 2020 to 2024.

SPECIAL GUESTS



Josee-Anne Spirito
Regional Executive Vice-President - North, Public Service Alliance of Canada

Josee-Anne lives in Yellowknife and is dedicated to defending human rights. She was born and raised in Montreal but considers the Northwest Territories home. Her passion for helping people inspired her to become a nurse and join the labour movement. She believes that union activism can make a real difference in peoples' lives and is fully committed to the fight.

Josee-Anne has been a proud member of PSAC and the Union of Northern Workers Local 33 since 2013, where she served as Second Vice-President. She sat at numerous bargaining tables in negotations with the Northwest Territories' government, where she was a vocal advocate for human rights and workers' rights.

Josee-Anne is a staunch defender of northern workers' interests and works hard to secure fair working conditions for all.



Linda Silas
President, Canadian Federation of Union Nurses

Linda Silas has been the President of the 250,000-strong Canadian Federation of Nurses Unions (CFNU) since 2003. As the dynamic and charismatic leader of Canada's largest nurses' organization, Linda is recognized as the foremost advocate on behalf of nurses in Canada.

Starting her tenure as a full-time labour activist as the single mom of a 13-month-old son has shaped Linda in a very distinctive way. Linda has earned a reputation for being a caring listener who is focused and solution-oriented in everything she does. A proud New Brunswicker, Linda credits her home province for both her impressive work ethic and her well-known zest for life and adventure.

Linda was previously the President of the New Brunswick Nurses Union (NBNU) for 10 years. Linda is a graduate of l'Université de Moncton, where she earned a Bachelor of Science in Nursing, and has practiced in the ICU, emergency, and labour and delivery.

SPECIAL GUESTS



Sara-Jayne Dempster
President, Northern Territories Federation of Labour

Sara-Jayne is a proud member of UNW Local 33 in Yellowknife and has been the NTFL President since May 2023.

Prior to living in Yellowknife, she lived in Inuvik for 10 years where she was Secretary and then President of UNW Local 3.

Sara-Jayne is a staunch advocate for workers' rights and for all human rights. She believes that everyone's voice deserves to be heard and is proud to bring a strong Northern voice to the Labour Movement in Canada.

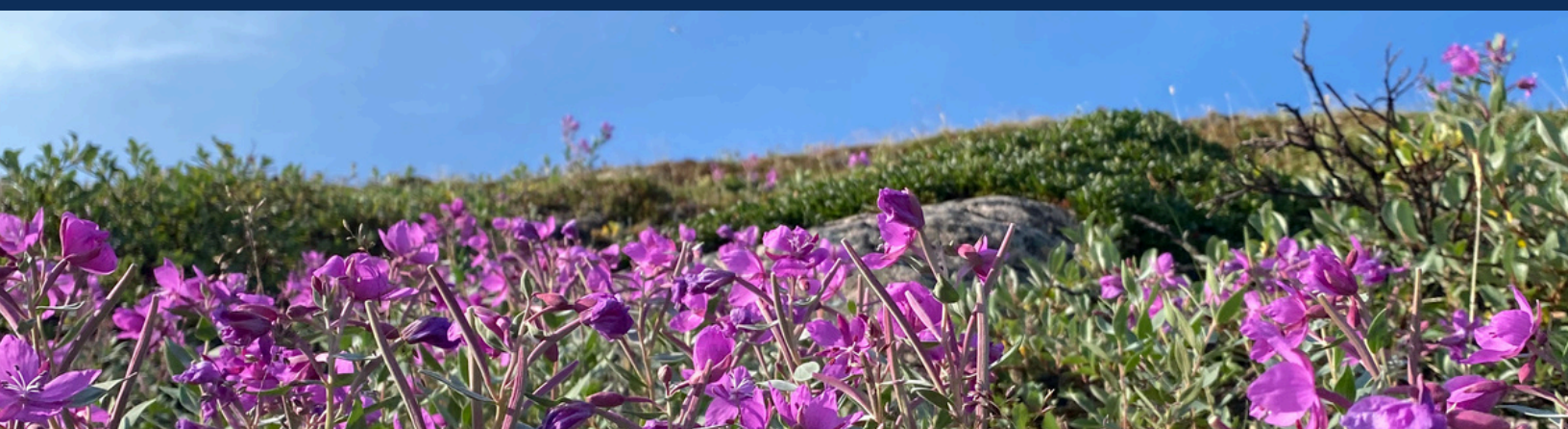


Geraldine Penney
First Vice-President, Union of Northern Workers

Geraldine Penney joins the Full Executive from Local 345, where she previously served as President, Vice President and other Local executive roles.

Geraldine has been a UNW member for 13 years, and was an active member of the Nunavut Employees Union as former President of NEU Local 6 and NEU RVP prior to moving to the NWT.

She has also served on the PSAC North Women's Committee and the PSAC North Indigenous People's Committee.



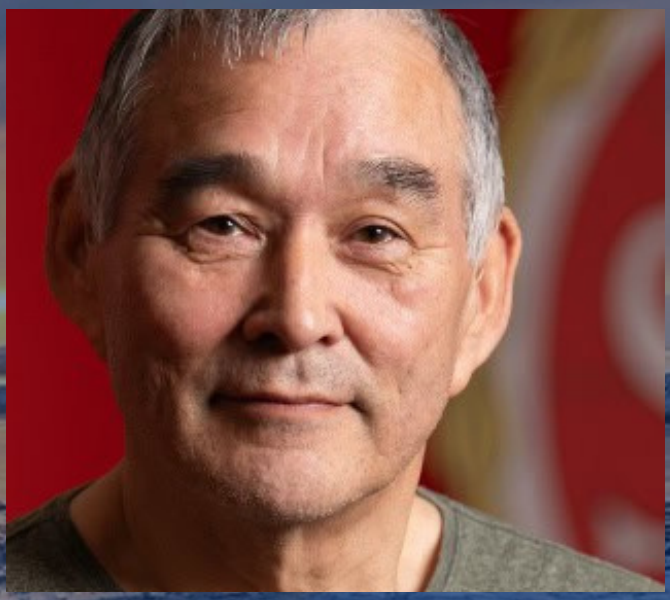
SPECIAL GUESTS



Solomon Awa
Mayor of Iqaluit

Solomon Awa was born in a sod house nearby Igloolik. From a very young age, he has been curious about everything; he even disassembled his sister's toy sewing machine -something his sister was very mad about. Solomon picked up many traditional skills from his parents and loves to tell the stories that he learnt from his father. He tells stories to the general public, day cares, and schools; and has also taught at arctic college about traditional knowledge.

Solomon currently lives in Iqaluit, Nunavut with his wife, Jodi, and their two teenage children. He also has five adult children, from his first marriage, along with several grandchildren and one great grandchild.



Axel Lund Olsen
Consultant and translator, SIK Greenland

Axel is a consultant and translator for Greenland's largest union, SIK, which represents workers in both public and private sectors in the country. It has negotiated collective agreements with the Danish State, Air Greenland, Greenland's Self-Government and Municipalities, and Royal Greenland.

With SIK as a negotiating partner, a number of landmark reforms have been implemented in the social system: First, the introduction of collective agreements in the 1950s-70s. It should be noted here that the collective agreements operated with equal pay for women and men – something that did not exist in the countries with which Greenland had connections during the period in question.

Then follows the system of tariff public assistance, the creation of funds for information, education, employment promotion, holiday travel and social purposes, the establishment of the workers' college and, finally, the establishment of the SISA pension fund.

SPECIAL GUESTS



Annie Tattuinee
Nunavut Minister of Human Resources

The Honourable Annie Tattuinee was elected in the general election held on October 27, 2025, to represent the constituency of Rankin Inlet South in the 7th Legislative Assembly of Nunavut.

Ms. Tattuinee was elected to serve on the Executive Council during the November 18, 2025, proceedings of the Nunavut Leadership Forum. She was formally sworn into office on November 20, 2025.

Ms. Tattuinee's professional experience includes four decades of progressively more senior roles with the federal government, the territorial government and Nunavut Tunngavik Incorporated. She has also been a small business owner,

Ms. Tattuinee is a former member of the Municipal Council of Rankin Inlet.



Gwen Healey Akearok
Nunavut Minister of Qulliq Energy Corporation, Family Services

The Honourable Dr. Gwen Healey Akearok was elected in the general election held on October 27, 2025, to represent the constituency of Iqaluit-Manirajak in the 7th Legislative Assembly of Nunavut.

Dr. Healey Akearok was elected to serve on the Executive Council during the November 18, 2025, proceedings of the Nunavut Leadership Forum. She was formally sworn into office on November 20, 2025.

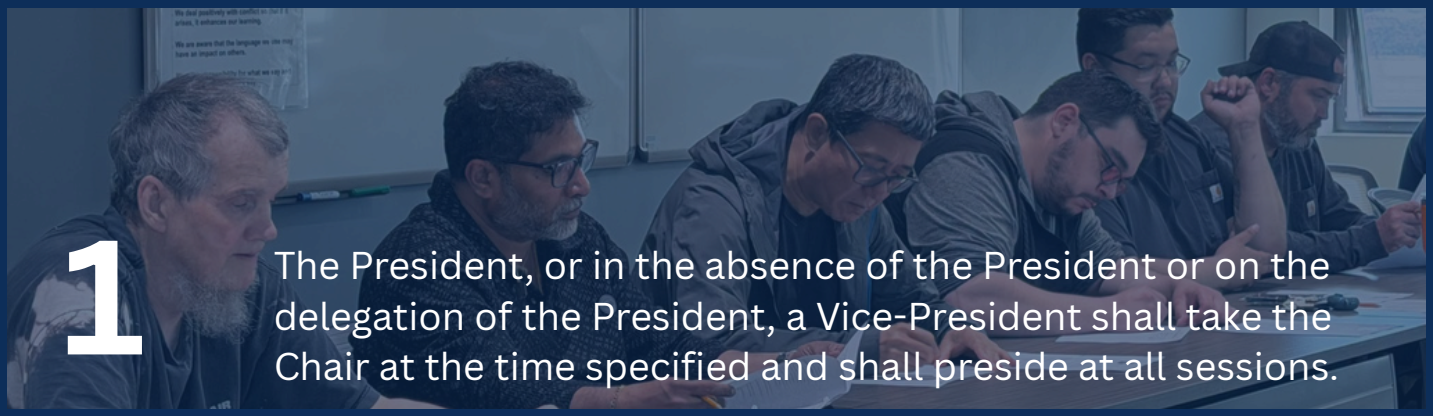
Prior to her election, Dr. Healey Akearok served as the Executive and Scientific Director of the Qaujigiartiit Health Research Centre, a position she held for almost two decades. Dr. Healey Akearok has been an Associate Professor at the Northern Ontario School of Medicine since 2015.


JOSÉE-ANNE
PSAC·North
Justin Lemphers
Delegate
Gayla Thunstrom
Delegate
Jason Rochon
Delegate


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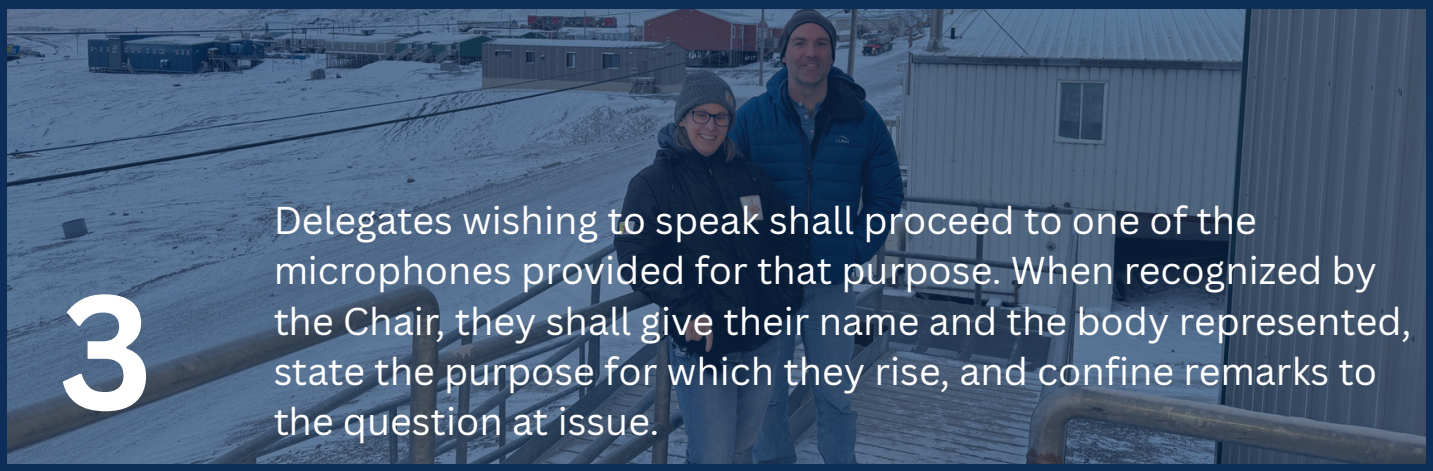
Convention *Rules of Order*



1 The President, or in the absence of the President or on the delegation of the President, a Vice-President shall take the Chair at the time specified and shall preside at all sessions.



2 Hours of sitting shall be determined as per the agenda adopted by the Convention delegates.



3 Delegates wishing to speak shall proceed to one of the microphones provided for that purpose. When recognized by the Chair, they shall give their name and the body represented, state the purpose for which they rise, and confine remarks to the question at issue.



4 Speeches shall be limited to three minutes.

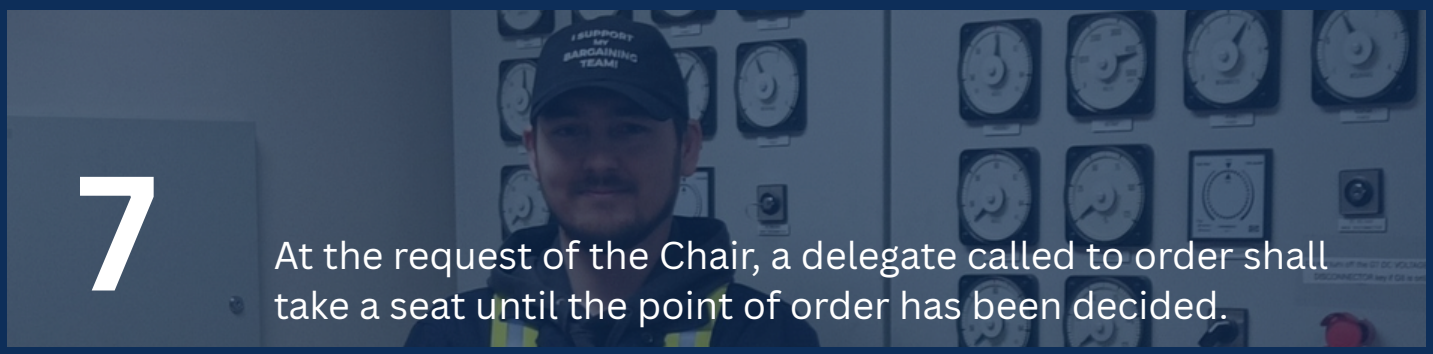


5 A delegate shall not speak more than once upon a subject until all who wish to speak have had an opportunity to do so.

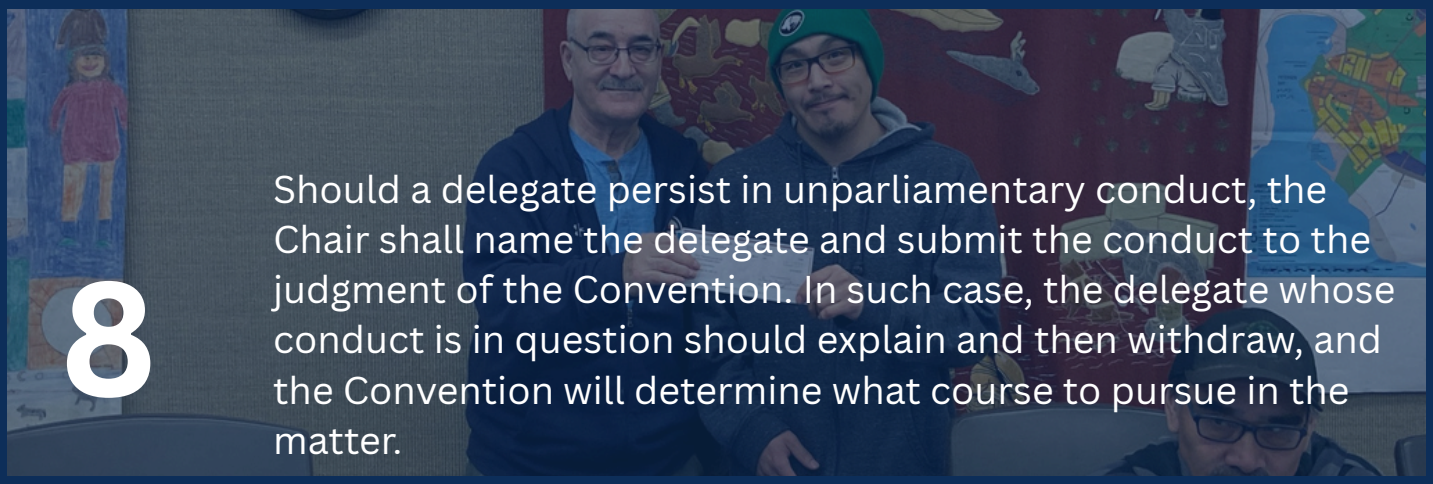
Convention *Rules of Order*



6 A delegate shall not interrupt another, except to rise on a point of order or a question of privilege.



7 At the request of the Chair, a delegate called to order shall take a seat until the point of order has been decided.



8 Should a delegate persist in unparliamentary conduct, the Chair shall name the delegate and submit the conduct to the judgment of the Convention. In such case, the delegate whose conduct is in question should explain and then withdraw, and the Convention will determine what course to pursue in the matter.

9

(a) When the “previous question” is moved and seconded, no further discussion is permitted on a main motion or amendment to the main motion. The Chair must immediately ask: “shall the question be now put?”, and if a two-thirds majority vote “that the question be now put”, the motion or amendment shall be put without debate. If the motion to put the question is not adopted by a two-thirds majority vote, discussion will continue on the motion or amendment.

(b) If the previous question has not been adopted, it cannot be put a second time unless at least three (3) members wishing to speak have had the opportunity to do so.

(c) The previous question cannot be proposed by a delegate who has spoken on the motion or the amendment.

Convention *Rules of Order*

(a) No motion that has been reviewed by a Committee can be amended by the floor unless a Committee recommendation has been rejected by the delegates.

(b) Any motion or amendment to a motion may be amended, provided the amendment is relevant to the question and does not have the effect of simply negating the question. If a second amendment has been moved and seconded, the Chair will not entertain any further amendments until the second amendment has been disposed of.

10

(c) Amendments are always voted on in reverse order to their introduction. That is, the second amendment must be decided before the first amendment, and the first amendment must be voted on before the main motion. Whether or not the amen

Committees may combine resolutions or prepare a composite resolution or a policy paper to cover the question at issue.

(b) Recommendations from committees are not subject to amendment by the Convention but a motion to refer back to committees for review with instructions shall be in order.

(c) Committees shall be permitted to present up to ten priority recommendations. Subsequent to the debate on priority recommendations, it shall be in order for a delegate to move a motion establishing the next resolution to be debated.

(d) Committees can only meet during a plenary session of Convention with the approval of a majority of delegates.

(e) Delegates vote on the committee's recommendation of Concurrence or Non-Concurrence and not on the original resolutions. On presenting the committee's recommendation to Convention, the Chair of the committee shall present a motion in the following form: "I move, seconded by ... Concurrence/or Non- Concurrence in Resolution number..."

11

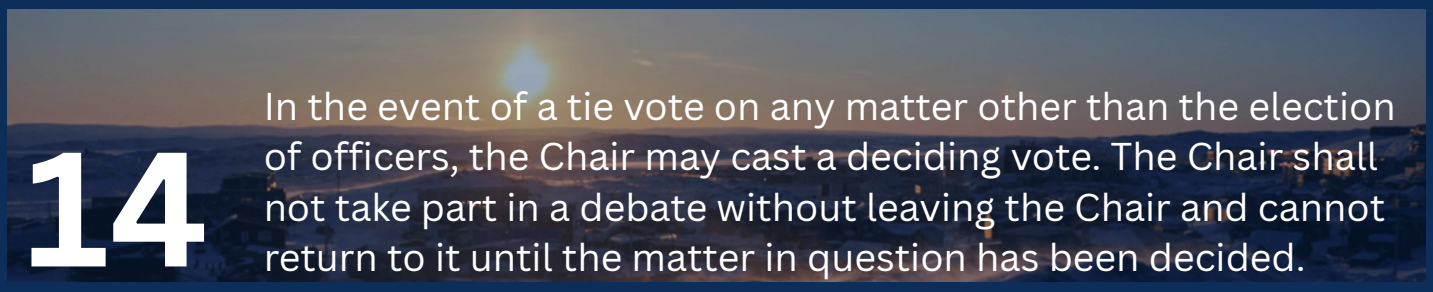
Convention *Rules of Order*



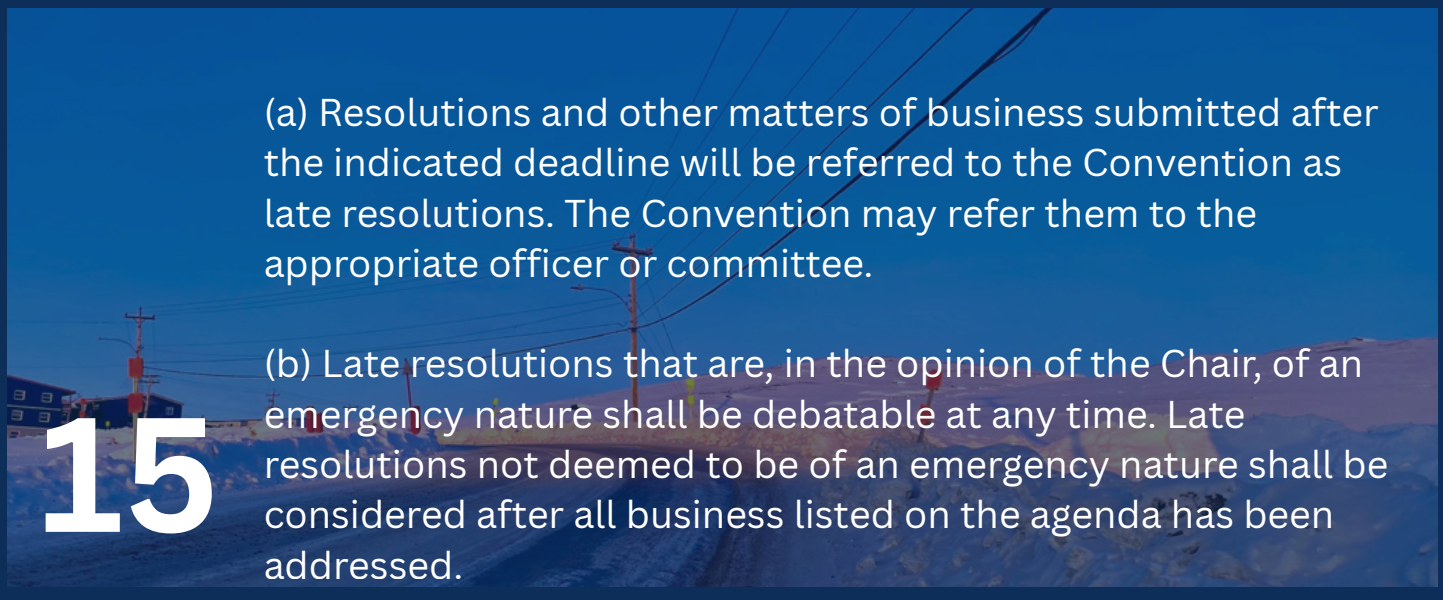
12 A motion to refer must be seconded and is not debatable except the mover may give reasons. A motion to refer must include instructions to the committee or officer to which the motion is referred.



13 Any delegate may challenge a decision of the Chair and the challenge shall require a seconder. Immediately and without debate, except that the appellant and the Chair may respectively give their reasons for the challenge and the decision, the Chair shall put the question: "Shall the decision of the Chair be sustained?". The Chair shall not have to accept a challenge if it is on a point of fact or law.



14 In the event of a tie vote on any matter other than the election of officers, the Chair may cast a deciding vote. The Chair shall not take part in a debate without leaving the Chair and cannot return to it until the matter in question has been decided.



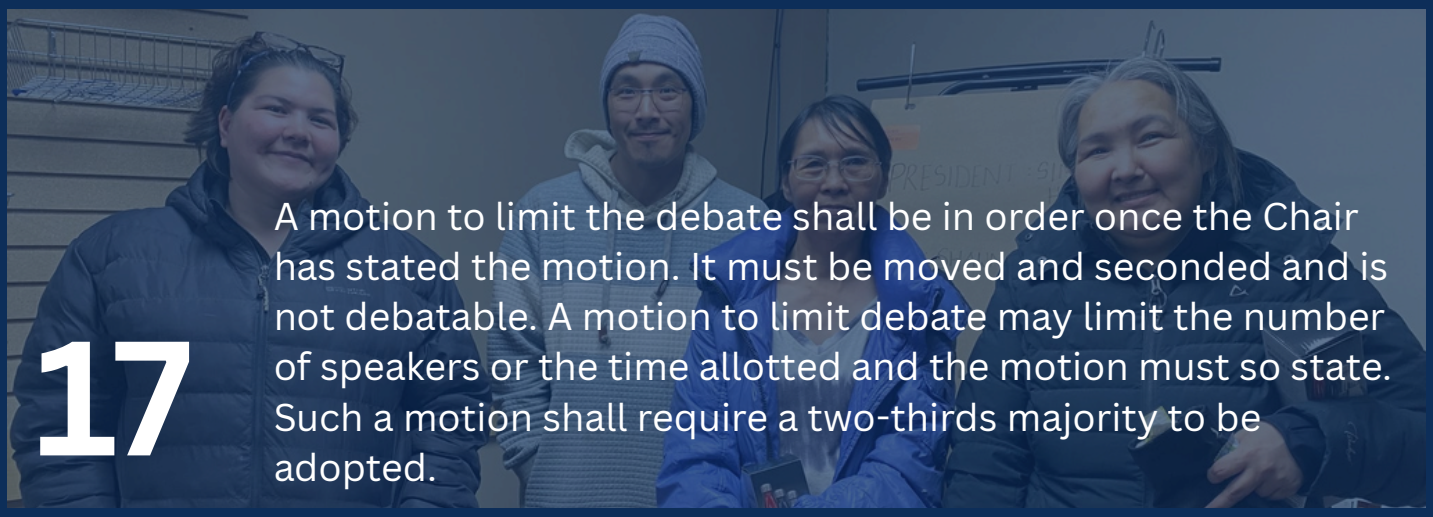
15 (a) Resolutions and other matters of business submitted after the indicated deadline will be referred to the Convention as late resolutions. The Convention may refer them to the appropriate officer or committee.

(b) Late resolutions that are, in the opinion of the Chair, of an emergency nature shall be debatable at any time. Late resolutions not deemed to be of an emergency nature shall be considered after all business listed on the agenda has been addressed.

Convention *Rules of Order*



16 All motions calling for the expenditure of money shall be placed in writing and together with all proposals and amendments referring to same, shall be costed by the appropriate committee or officer responsible for finances, before any vote is taken on the issue.



17 A motion to limit the debate shall be in order once the Chair has stated the motion. It must be moved and seconded and is not debatable. A motion to limit debate may limit the number of speakers or the time allotted and the motion must so state. Such a motion shall require a two-thirds majority to be adopted.

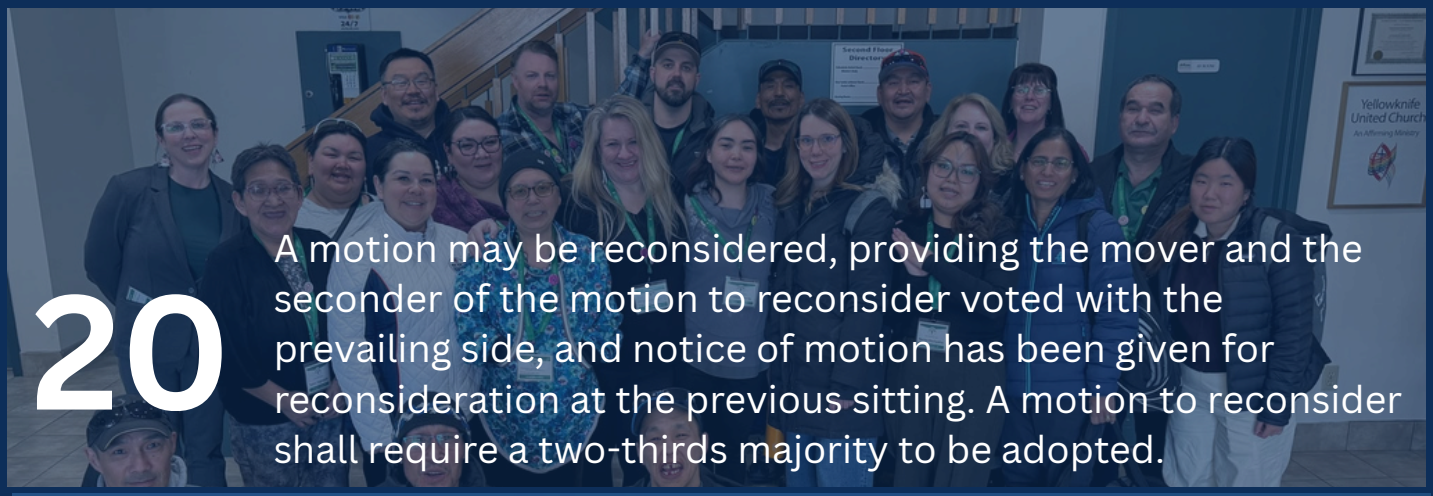
18 The report of a committee, when adopted, becomes the decision of the Convention that adopted it.

19 The following motions shall be in order at any time and in the order stated:

(a) To adjourn (not debatable);
(b) To recess (not debatable);
(c) Question of Privilege (the Chair must rule immediately before going on to further business);
(d) Point of Order (the Chair must rule immediately before going on to further business);
(e) To table (not debatable except the mover may give reasons);
(f) To put the Previous Question (not debatable);
(g) To postpone to a future time (not debatable except the mover may give reasons).

Motions to adjourn, recess, table or postpone to a future time shall not be moved a second time until there has been an intermediate proceeding of business dealt with by the Convention.

Convention *Rules of Order*



20 A motion may be reconsidered, providing the mover and the seconder of the motion to reconsider voted with the prevailing side, and notice of motion has been given for reconsideration at the previous sitting. A motion to reconsider shall require a two-thirds majority to be adopted.

21

(a) The Chair shall order a standing vote if a voice/show of hands vote is unclear or inconclusive.

(b) A delegate can request a standing vote if he/she questions the results of a voice vote or a vote taken by a show of hands as announced by the Chair. The Chair shall order a standing vote.

(c) A vote by secret ballot shall be taken only on a substantive motion at the request of one-third of the delegates present.

(d) A vote by secret ballot shall not be permitted on a procedural motion with one exception: if the initial question was resolved by a secret ballot, a secret ballot will be permitted on a motion of reconsideration.

(e) Once the Chair has called the question, it shall not be in order to request a secret ballot.

(f) When a standing vote or a vote by secret ballot has been ordered, no adjournment or recess shall take place until the results have been announced. For the record, the Chair shall have the number of delegates voting in the affirmative and the negative recorded.

22 When a standing vote or a vote by secret ballot has been called by the Chair, no one, except with permission of the Chair and in accordance with the “Tiling Guidelines”, shall be permitted to enter the floor until the results of the vote have been announced.

Convention *Rules of Order*



23 None but accredited delegates of the Public Service Alliance of Canada and authorized members of the staff and guest speakers shall be permitted on the Convention floor during sessions.

24 One-third of the delegates at the Convention may request, and have ordered, a recorded vote. Upon receiving such request, the Chair shall have the roll called and record the names of those delegates voting in the affirmative and in the negative. Once the Chair has called the question, it shall not be in order to request a recorded vote.

25 Election of officers shall be conducted in accordance with the provisions of the PSAC Constitution.

26 In calling for further nominations from the floor, the Chair of the Nominations Committee will declare nominations closed after calling: "Are there any further nominations?" three times, without response.

27 The Chair of the Nominations Committee will announce after each vote by ballot:

(a) the number of ballots cast;

(b) the number of spoiled ballots, if any;

© the number of ballots required to elect a candidate (number of ballots cast less the number of spoiled ballots, multiplied by 50% and rounded to the next highest whole number);

(d) the number of ballots cast for each candidate.

Convention *Rules of Order*

28 In the event of a close decision, it will be in order for a delegate to request a recount. If the Chair of the Nominations Committee rules against a recount, the ruling may be appealed in the same manner as a challenge to the Chair.

29 A quorum is a clear majority of accredited delegates.

30 Bourinot's Rules of Order shall govern in all matters not regulated by the rules set out above or as provided by the PSAC Constitution.



Resolutions and Voting

When Convention resolutions are presented for consideration, they form part of different Convention Committee Reports.

In each report, committee members have made their recommendation of either **“Concurrence” (in favour of)** or **“Non-Concurrence” (against)** each resolutions.

Delegates vote on the Convention Committee recommendation — NOT the resolution itself.

The following table simplifies the procedure by indicating how a delegate should vote in each of four possible situations.

Committee recommendation	Delegate decision	Delegate should vote
Concurrence (In Favour Of)	Agrees with resolution	**In favour of** recommendation
	Does **not** agree with resolution	**Against** the recommendation
Non-Concurrence (Against)	Agrees with resolution	**Against** the recommendation
	Does not agree with resolution	**In favour of** the recommendation



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The Nunavut Employees Union represents public service workers across the territory of Nunavut. Established in 1999, our members are employed in diverse workplaces including the Government of Nunavut, Qulliq Energy Corporation, hamlets and housing associations across all 25 communities.

The NEU is a proud component of the Public Service Alliance of Canada, a national union representing over 240,000 public service employees across the country.

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