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Nunavut Employees Union
Nunavutmi Havaktiit Ikayurtingit
Syndicat des employé-e-s du Nunavut

10TH TRIENNIAL CONVENTION



Agenda

November 16 - 19, 2026

Aqsarniit Hotel & Conference Centre

Iqaluit, Nunavut



AGENDA

Saturday, November 14

9:30 AM - 12:00 PM	Resolution committee convenes
12:00 - 1:00 PM = Lunch	
1:30 PM - 5:00 PM	Resolution committee convenes

Sunday, November 15

9:30 AM - 12:00 PM	Resolution committee convenes
5:00 PM - 7:00 PM	Meet & Greet

AGENDA

Monday, November 16

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:00 AM	Pre-convention training
10:00 - 10:45 AM	• Call to order • Qulliq Lighting Ceremony • Welcome from NEU President Jason Rochon
10:45 - 11:15 AM = Refreshment break	
11:15 AM - 12:30 PM	• Welcome from Iqaluit Mayor Solomon Awa • Greetings from GN Human Resources Minister Annie Tattuinee • Greetings from PSAC National President Sharon DeSousa • PSAC Statement on Harassment Introduction of Special Guests • Credentials Report • Adoptions of Rules of Order • Adoption of Agenda • Ratification of Convention Committees • Announcements
12:30 PM - 1:30 PM: Lunch break	

Monday, November 16 (continued)

1:30 - 2:30 PM	Plenary • Call to Order • Credentials Report • Election Process and Candidates Debate Overview • Convention Committee Reports
2:30 - 3:00 PM: Guest speaker Linda Silas, President of the Canadian Federation of Nurses Unions	
3:00 - 3:30 PM: Refreshment break	
3:30 PM - 5:00 PM	Plenary • Convention Committee Reports • Announcements • Recess



AGENDA

Tuesday, November 17

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:30 AM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
10:30 - 11:00 AM = Refreshment break	
11:00 AM - 12:00 PM = Guest panel on Women in Leadership Speakers: PSAC National President Sharon DeSousa, PSAC REVP North Josée-Anne Spirito, and NTFL President Sara-Jayne Dempster	
12:00 PM - 1:00 PM: Lunch break	
1:00 - 2:30 PM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
2:30 - 3:00 PM: Refreshment break	
3:00 - 3:30 PM = Guest speaker PSAC National Executive Vice President Alex Silas	
3:30 PM - 5:00 PM	Plenary • Convention Committee Reports • Announcements • Recess
6:00 PM = Holiday Craft Sale Nunatta Sunakkutaangit Museum	

AGENDA

Wednesday, November 18

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 10:00 AM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
10:00 - 10:30 AM = Refreshment break	
10:30 AM - 11:00 AM = Guest speaker QEC and Family Services Minister Gwen Healey Akearok	
11:00 AM - 12:30 PM	Plenary • Convention Committee Reports • Announcements
12:30 PM - 1:30 PM: Lunch break	
1:30 - 2:30 PM	Plenary • Call to Order • Credentials Report • Convention Committee Reports
2:30 - 3:00 PM = Refreshment break	
3:00 PM - 5:00 PM	• Candidates debate: President, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President

AGENDA

Thursday, November 19

8:00 - 9:00 AM	Breakfast and registration
9:00 AM - 11:30 AM	Plenary • Call to Order • Credentials Report • Election: President, First Vice-President, Second Vice-President, Third Vice-President, Fourth Vice-President • Introduction of newly elected officers
11:30 AM - 1:30 PM Lunch	
1:30 - 3:00 PM	• Call to Order • Credentials Report • Election: Delegates to PSAC National Convention 2027 • Oath of Office • Closing remarks from PSAC North REVP Josee-Anne Spirito • Adjournment
7 PM: Banquet dinner	

SPECIAL GUESTS



Sharon DeSousa
National President, Public Service Alliance of Canada

Sharon has broken barriers at every stage of her activisim — becoming the first racialized women in PSAC's history to serve as both National President and National Executive Vice-President. Previously, she became the first racialized woman to serve on PSAC's Alliance Executive Committee when she was elected Regional Executive Vice-President for Ontario in 2011.

Sharon's ongoing leadership and relentless pursuit of justice underscores her commitment to fostering an equitable, inclusive labour movement and bettering conditions for wall workers. Born in Karachi, Pakistan, Sharon came to Canada at the age of five. After earning a bachelor of fine arts from the Ontario College of Art & Design University, Sharon worked as a benefits offiver with Service Canada and served as a Vice-President of equity for her local, Canada Employment and Immigration Union Local 00648.



Alex Silas
National Executive Vice-President, Public Service Alliance of Canada

Born in Moncton, New Bruswick, and proudly Acadian, Alex has lived in Ottawa since 2003. He attended La Cite Collegiale for the Police Foundations Program.

Alex first became a member of PSAC in 2010 when he was hired at the Bank of Canada as a Security Officer, and became a shop steward then vice-president for Directly Chartered Local 71250. He has served on various regional committees such as the Young Workers' Committee, the Ottawa Area Council, and the Directly Charrtered Local Committee, and was elected Member-at-Large in 2018 on the PSAC-NCR Regional Council.

Alex is the first member of a directly chartered local to serve as National Executive Vice-President, and became the youngest member of PSAC'S National Board of Directors in PSAC'S history.

He previously served as Regional Executive Vice-president for the National Capital Region from 2020 to 2024.

SPECIAL GUESTS



Josee-Anne Spirito
Regional Executive Vice-President - North, Public Service Alliance of Canada

Josee-Anne lives in Yellowknife and is dedicated to defending human rights. She was born and raised in Montreal but considers the Northwest Territories home. Her passion for helping people inspired her to become a nurse and join the labour movement. She believes that union activism can make a real difference in peoples' lives and is fully committed to the fight.

Josee-Anne has been a proud member of PSAC and the Union of Northern Workers Local 33 since 2013, where she served as Second Vice-President. She sat at numerous bargaining tables in negotations with the Northwest Territories' government, where she was a vocal advocate for human rights and workers' rights.

Josee-Anne is a staunch defender of northern workers' interests and works hard to secure fair working conditions for all.



Linda Silas
President, Canadian Federation of Union Nurses

Linda Silas has been the President of the 250,000-strong Canadian Federation of Nurses Unions (CFNU) since 2003. As the dynamic and charismatic leader of Canada's largest nurses' organization, Linda is recognized as the foremost advocate on behalf of nurses in Canada.

Starting her tenure as a full-time labour activist as the single mom of a 13-month-old son has shaped Linda in a very distinctive way. Linda has earned a reputation for being a caring listener who is focused and solution-oriented in everything she does. A proud New Brunswicker, Linda credits her home province for both her impressive work ethic and her well-known zest for life and adventure.

Linda was previously the President of the New Brunswick Nurses Union (NBNU) for 10 years. Linda is a graduate of l'Université de Moncton, where she earned a Bachelor of Science in Nursing, and has practiced in the ICU, emergency, and labour and delivery.

SPECIAL GUESTS



Sara-Jayne Dempster
President, Northern Territories Federation of Labour

Sara-Jayne is a proud member of UNW Local 33 in Yellowknife and has been the NTFL President since May 2023.

Prior to living in Yellowknife, she lived in Inuvik for 10 years where she was Secretary and then President of UNW Local 3.

Sara-Jayne is a staunch advocate for workers' rights and for all human rights. She believes that everyone's voice deserves to be heard and is proud to bring a strong Northern voice to the Labour Movement in Canada.

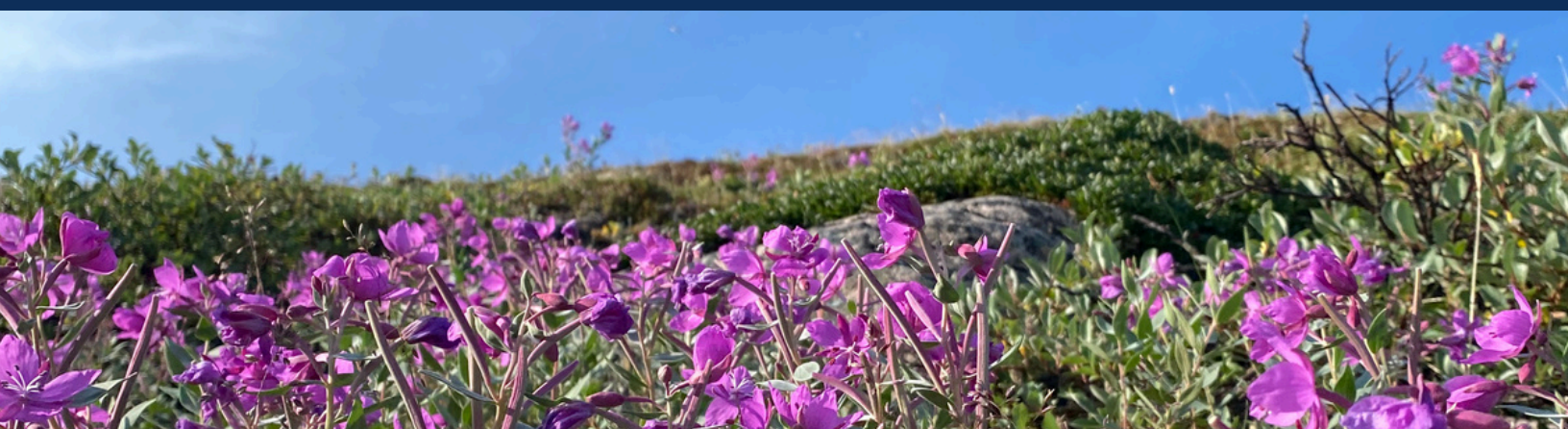


Geraldine Penney
First Vice-President, Union of Northern Workers

Geraldine Penney joins the Full Executive from Local 345, where she previously served as President, Vice President and other Local executive roles.

Geraldine has been a UNW member for 13 years, and was an active member of the Nunavut Employees Union as former President of NEU Local 6 and NEU RVP prior to moving to the NWT.

She has also served on the PSAC North Women's Committee and the PSAC North Indigenous People's Committee.



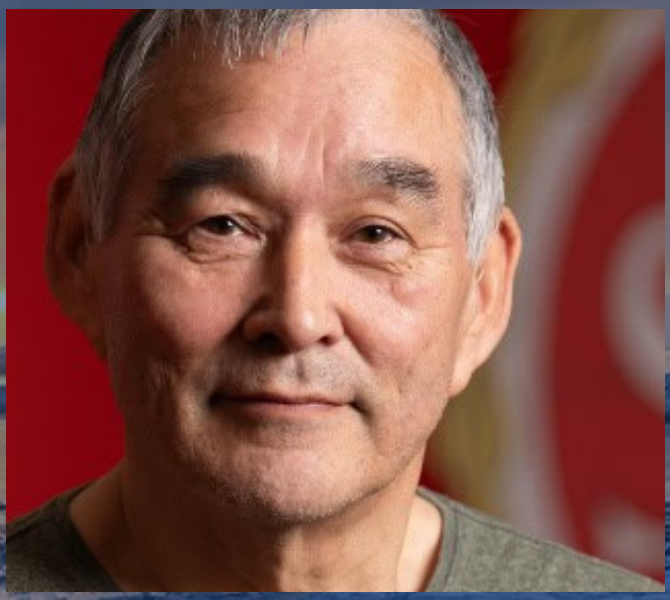
SPECIAL GUESTS



Solomon Awa
Mayor of Iqaluit

Solomon Awa was born in a sod house nearby Igloolik. From a very young age, he has been curious about everything; he even disassembled his sister's toy sewing machine -something his sister was very mad about. Solomon picked up many traditional skills from his parents and loves to tell the stories that he learnt from his father. He tells stories to the general public, day cares, and schools; and has also taught at arctic college about traditional knowledge.

Solomon currently lives in Iqaluit, Nunavut with his wife, Jodi, and their two teenage children. He also has five adult children, from his first marriage, along with several grandchildren and one great grandchild.



Axel Lund Olsen
Consultant and translator, SIK Greenland

Axel is a consultant and translator for Greenland's largest union, SIK, which represents workers in both public and private sectors in the country. It has negotiated collective agreements with the Danish State, Air Greenland, Greenland's Self-Government and Municipalities, and Royal Greenland.

With SIK as a negotiating partner, a number of landmark reforms have been implemented in the social system: First, the introduction of collective agreements in the 1950s-70s. It should be noted here that the collective agreements operated with equal pay for women and men – something that did not exist in the countries with which Greenland had connections during the period in question.

Then follows the system of tariff public assistance, the creation of funds for information, education, employment promotion, holiday travel and social purposes, the establishment of the workers' college and, finally, the establishment of the SISA pension fund.

SPECIAL GUESTS



Annie Tattuinee
Nunavut Minister of Human Resources

The Honourable Annie Tattuinee was elected in the general election held on October 27, 2025, to represent the constituency of Rankin Inlet South in the 7th Legislative Assembly of Nunavut.

Ms. Tattuinee was elected to serve on the Executive Council during the November 18, 2025, proceedings of the Nunavut Leadership Forum. She was formally sworn into office on November 20, 2025.

Ms. Tattuinee's professional experience includes four decades of progressively more senior roles with the federal government, the territorial government and Nunavut Tunngavik Incorporated. She has also been a small business owner,

Ms. Tattuinee is a former member of the Municipal Council of Rankin Inlet.



Gwen Healey Akearok
Nunavut Minister of Qulliq Energy Corporation, Family Services

The Honourable Dr. Gwen Healey Akearok was elected in the general election held on October 27, 2025, to represent the constituency of Iqaluit-Manirajak in the 7th Legislative Assembly of Nunavut.

Dr. Healey Akearok was elected to serve on the Executive Council during the November 18, 2025, proceedings of the Nunavut Leadership Forum. She was formally sworn into office on November 20, 2025.

Prior to her election, Dr. Healey Akearok served as the Executive and Scientific Director of the Qaujigiartiit Health Research Centre, a position she held for almost two decades. Dr. Healey Akearok has been an Associate Professor at the Northern Ontario School of Medicine since 2015.

Stay connected

The Nunavut Employees Union represents public service workers across the territory of Nunavut. Established in 1999, our members are employed in diverse workplaces including the Government of Nunavut, Qulliq Energy Corporation, hamlets and housing associations across all 25 communities.

The NEU is a proud component of the Public Service Alliance of Canada, a national union representing over 240,000 public service employees across the country.

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Website: psacnorth.com

PSAC North also has regional offices in Whitehorse and Yellowknife. Please visit the website above for more info.





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