



**March 25, 2022**

**SUBJECT: QULLIQ ENERGY CORPORATION BARGAINING UPDATE #1**

To all Nunavut Employees Union Qulliq Energy Corporation Members:

We started negotiating with the Employer in Iqaluit from March 22 to 24 after multiple preparatory meetings as a Bargaining Team. The Union and the Employer proceeded to exchange their respective packages. The parties respectively explained each of the proposals and debated them in detail.

A few minor items were agreed to while others could not be settled as they are contentious on the soon to be published Government of Nunavut Tentative Agreement with the Nunavut Employees Union (NEU)/Public Service Alliance of Canada (PSAC). While the Union tabled all of its proposals, including monetary demands, the Employer decided not to do the same. The Employer preferred to conceal their wage position based on costed out figures they did not wish to share with the Union and preferred to tell us our package far exceeded their mandate. This position from the Employer did not facilitate nor warrant further movement from the Union. While the parties remain far apart on many key issues, the Bargaining Team believes the negotiation dates were productive.

The parties are looking to resume negotiations with the Employer later in the spring.

In solidarity

Your NEU/PSAC Bargaining Team:

David Ford, Union Local President  
Kathy Aulenbach, Bargaining Team Member  
Stephan Inaksajak, Bargaining Team Member  
Lisa Kirk, Bargaining Team Member  
Jason Rochon, NEU President  
Maxime Thibault-Gingras, PSAC Negotiator  
Mary Anne Walker, PSAC Regional Representative