

Greater Support and Resources for NEU Members



The NEU is a components of the Public Service Alliance of Canada (PSAC)

www.psnorth.com www.psc.com

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1.877.243.4424/979.4209

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(Cambridge Bay):

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Working for those that make Nunavut work

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CURRENT NEU EXECUTIVE

President: William Fennell

First Vice-President: Rick Roberts

Second Vice-President: John Vander Velde

Treasurer: Matthew Hunter

Treasurer: Jason Rochon

Regional Vice-President Kitikmeot Region
& Alternative Second Vice-President

Linda Hunter

Regional Vice-President Nunavut Capital Region

Noel Collins

Regional Vice-President Baffin North

Joyce Laprise

Regional Vice-President Kivalliq South

Donald Moors

Regional Vice-President Kivalliq North:

Ruth Kaluraq

NEU 11/19



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Nunavut Employees Union

Nunavutmi Havaktiit Ikeyurtingit

**The Nunavut Employees Union
(NEU)**

**is a Component of the
Public Service Alliance of
Canada (PSAC)**

Working for those that make Nunavut work

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web site: www.neu.ca

For Who Makes Nunavut Work

The Nunavut Employees Union (NEU) represents the interests of the unionized employees of the:

- ⇒ Government of Nunavut;
- ⇒ Qulliq Energy Corporation;
- ⇒ Pimaksirvik Corporation;
- ⇒ Nunavut Municipalities; and
- ⇒ Housing Associations.

Who are we? Simply put, the NEU *works for those that make Nunavut work.*

Our Members are the people who issue your Nunavut driver's permit, make sure that your electricity works as well as provide and maintain public and staff housing. They are also the people you deal with at almost all levels of government, collect your garbage and are the heart and soul of communities providing health and educational support. They also teach at the Arctic College preparing Nunavut youth to be our future leaders.

The NEU is about our Members. We work very hard to ensure that our Members are fairly compensated and treated while they make Nunavut work for all of us.

The NEU represents about 4,900 Members working for Nunavut and the diverse communities that make up the Territory.

The NEU formally came into existence in 1998 just before the official birth of the great Territory of Nunavut in 1999.

Servicing Our Members

The function of any union is to represent its members. This involves negotiating the Collective Agreements; handling grievances and staffing competition appeals; assisting Members in resolving workplace complaints; improving safety conditions; presenting briefs to all levels of government to preserve, enhance and defend Members' rights and supplying information on issues that impact Members. Our services enable our Members to become more informed and active in Union affairs. The backbone of our service is our Iqaluit Head Office, staffed with a full-time President, Executive Director, Communications Officer, Executive Assistant, Membership Services Clerk as well as two Service Officers.

To service the vast Territory of Nunavut, the NEU also has two Regional Offices located in **Cambridge Bay** and **Rankin Inlet** respectively. Each Regional Office is staffed with a full-time Service Officer who are the first point of contact for any work-related concerns.

You and Your Union

You may not think about it but not a day goes by that you don't depend on your Collective Agreement. If you work today, collect a pay cheque, go on vacation, take leave, get paid when you're sick, have an employee benefits plan or get paid for overtime and shift work it's all thanks to the Collective Agreement that has been negotiated for you.



Organization/Structure of the NEU

The Triennial Convention (held every three years) is the supreme governing body of the NEU. The next Convention is to be held in early October 2020.

The Convention is where NEU policy and direction are set which are then implemented by the Executive. Delegates to the Triennial Convention are chosen on a Local basis by a Local Membership vote.

Five members of the NEU's Executive are elected at the Convention: the **President**, 1st and 2nd **Vice-Presidents**, the **Secretary** and the **Treasurer**. Alternate Vice-Presidents as well as an Alternate Treasurer and Secretary are also elected at the Convention to ensure that the NEU Executive would be able to continue fully functioning in the event of the unforeseen.

Making up the rest of the Executive are seven Regional Vice-President positions elected by Members in each of the regions: (**Kitikmeot**; **Baffin**: South, Centre and North; **Nunavut Capital Region** and **Kivalliq**: North and South).

What is the PSAC?

The 170,000-member PSAC is made up of the NEU and 14 other component Unions. These represent mostly workers in the Federal and Territorial governments. As part of the PSAC, we benefit from shared resources and expertise.