ᐅᑭᐅᖅᑕᖅᑐᖅ · North · Nord
ᑲᑐᔾᔨᖃᑎᒌᑦ ᐃᖃᓇᐃᔭᕐᓂᓄᑦ ᑲᓇᑕᒥ
Public Service Alliance of Canada
Alliance de la Fonction publique du Canada

Nunavut Employees Union
Syndicat des employé·e·s du Nunavut

ᒫᔾᔨ 16 2023

ᐆᒧᖓ: ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᓗᐊᓇᓐ ᑯᓱᒐᖅ - ᒥᓂᔅᑕ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᐃᐅᕆᓐ ᑎᕕᕈ, ᐊᖓᔪᖃᖅ/ᑕᒪᐃᓐᓄᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᐅᕙᖓᖅᑐᑦ: ᓈᓴᓐ ᕈᓴᓐ, ᐊᖓᔪᖃᖓᑦ, ᓄᓇᕗᒻᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂ ᐊᒻᒪᓗ ᓗᐊᓈᑦ ᕈᓱ, ᐅᑭᐅᖅᑕᖅᑑᑉ ᐊᕕᒃᑐᖅᓯᒪᓂᖓᓂ ᐊᖓᔪᖃᕐᒧᑦ ᑐᒡᓕᕆᔭᐅᔪᖅ, ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂ
ᐱᔾᔪᑎᓕᒃ: ᐃᖃᓗᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕇᓴᐃᑦ ᑎᓕᔭᐅᓯᒪᓂᖏᑦ

ᑕᐃᑲᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕇᓴᖏᓐᓂ (ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ) ᖃᕆᑕᐅᔭᒃᑯᑦ ᑕᑯᓂᐊᖅᑕᐅᕝᕕᖓᓂ ᐃᒪᐃᓕᖓᔪᖃᕐᒪᑦ ᐅᖃᐅᓯᒃᓴᖏᓐᓂ ᓂᕈᐊᖅᑕᐅᓯᒪᔫᑉ ᓗᐊᓇᓐ ᑯᓱᒐᖅ ᑐᖓᓯᑎᑦᑎᓪᓗᓂ ᐃᒪᐃᓕᖓᔪᒃ *"ᑕᐅᑐᙳᐊᖅᑕᐅᔪᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥᑦ ᐊᑕᐅᓯᕐᒥᑦ ᐃᓚᒌᓄᑦ ᐊᒻᒪᓗ ᐃᓄᑑᔪᓄᑦ ᐊᔾᔨᒌᑦᑐᓂ ᐊᖅᑯᑎᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑭᑐᕐᑦᑐᓂ ᐃᒡᓗᑖᕈᓐᓇᕐᓂᖅ. ᑕᐅᑐᙳᐊᖅᑕᐅᔪᓂᑦ ᐱᓪᓚᑦᑖᓕᖅᑎᑦᑎᓂᖅ ᑕᒫᓂ, ᐊᒻᒪᓗ ᑲᔪᓯᓂᐊᕐᑐᖅ ᐊᒃᓱᕈᓐᓇᔭᐅᓗᓂᓗ. ᑭᓯᐊᓂ ᐊᒃᓱᕈᕈᑕᐅᔪᖅ ᐊᔪᕐᓇ ᖅᑐᐊᓘᓗᐊᖅᑎᓪᓗᒍ."*

ᑎᑭᐅᑎᔪᓐᓇᕐᓂᐊᕈᑎᒃ ᑕᐅᑐᙳᐊᖅᑕᖏᓐᓄᑦ ᖃᓄᐃᑐᑐᐃᓐᓇᕐᓂᒃ ᑲᔪᓯᒋᐊᖅᑕᐅᓂᖏᑦ ᑎᒍᒥᐊᖅᑕᐅᕙᖏᒻᒪᑕ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᕗᓕᐅᖅᑎᖏᓐᓄᑦ ᑲᒪᒋᔭᐅᕙᖓᑕ ᐱᓕᕆᔨᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᑎᓕᔭᐅᓯᒪᓪᓗᑎᒃ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐃᕐᑯᔭᐅᓂᖅ ᐃᑲᔪᖅᓱᕐᓗᑎᒃ ᑕᒪᒃᑯᓂᖓ ᑕᐃᔭᐅᔪᓂᒃ *"ᐊᔪᕐᓇ ᖅᑐᐊᓗᓗᐊᖅᑎᓪᓗᒍ".*

ᑕᒫᓂ ᓇᒡᒐᔭᐅᒥ, ᒫᔾᔨ 13, 2023-ᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒋᖏᓐᓂ (PSAC-ᑯᑦ) ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒋᖏᑦ (NEU-ᑯᑦ) ᑐᓂᓯᓕᓚᐅᖅᑐᑦ ᐃᖃᓗᐃᑦ ᐃᒡᓗᓕᕆᔨᖏᓐᓄᑦ (ᐃᖃᓗᖕᓂ ᐃᒡᓗᓕᕆᔩᑦ) ᖃᐅᔨᑎᑦᑎᔾᔪᑎᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᓄᖃᖓᓂᐊᓕᕐᓂᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᓱᑎᒃ ᑕᐃᒪᐃᓕᐅᓕᓚᐅᖅᑐᑦ ᑭᓯᐊᓂ ᑭᖑᓂᐊᒍᑦ ᑎᑭᐅᑎᓇᓱᐃᓐᓇᓚᐅᕋᓗᐊᖅᓱᑎᒃ ᓈᒻᒪᖕᓂᐊᖅᑐᓂᒃ ᐊᖏᖃᑎᒋᒍᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᔫᓐᓂᐊᓐᑯᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓂ ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐃᖃᓗᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓂ, ᑕᒪᓐᓇᓗ ᐊᒃᓱᕈᑕᐅᓚᐅᖅᑐᖅ. ᑕᒫᓂ ᐱᖓᑦᑎᕐᒥ, ᒫᔾᔨ 15-ᒥ, ᐃᖃᓇᐃᔭᖅᑎᑦᑎᕙᒃᑐᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒋᖏᓐᓂᒃ (PSAC-ᑯᓐᓂᒃ) ᖃᐅᔨᑎᑦᑕᐅᔾᔪᑎᓂᖏᓐᓂᒃ ᐃᑎᕐᕕᒃᓴᐅᔪᓐᓂᖅᑎᑕᐅᓂᖓᓂᒃ ᐃᖃᓇᐃᔭᕐᕕᖓᑦ - ᑐᑭᓯᓇᑦᑎᐊᖅᓱᑎᒃ ᓇᓕᖃᕈᓐᓂᖅᓴᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᓕᐅᑎᒃᓴᓂᒃᓯᔪᓐᓇᕐᓂᕐᒥᒃ ᐊᖏᕈᑎᓕᐅᕋᓱᐊᕈᒪᓐᖏᓐᓂᖏᓐᓂᒃ. ᑕᐃᒪᐃᓂᖓᓄᑦ PSAC-ᑯᓐᓄᑦ NEU-ᑯᓐᓄᓪᓗ ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᑕᐃᑲᓂ ᐃᖃᓇᐃᔭᖅᐸᑦᑐᑦ ᐊᓯᐊᒎᕐᕕᒃᓴᖃᕈᓐᓃᖅᐳᑦ ᑭᓯᐊᓂ ᑲᔪᓯᑎᑦᑎᓂᖅ ᓄᖃᖓᑎᑦᑎᓂᖏᓐᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᒥᓂᒃ ᐱᔾᔪᑎᖃᕐᓂᕐᒥᓄᑦ.

ᑕᐃᒃᑯᐊ ᑲᑐᔾᔨᖃᑎᒌᖕᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑲᓇᑕᒥ PSAC-ᑯᓐᓄᑦ/ᓄᓇᕗᒻᒥᓗ ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓂ NEU-ᑯᓐᓂ ᐃᖃᓇᐃᔭᖅᑎᐊᕈᒪᖕᒪᑕ ᐃᖃᓗᖕᒥᐅᑦ ᐱᔾᔪᑎᕋᖅᑕᐅᑦᑎᐊᕐᑯᓪᓗᒋᑦ, ᐊᑑᑎᓕᒻᒪᕆᖕᓂᒃ, ᖃᐅᑕᒪᖅ ᑲᒪᒋᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᖅᑕᐅᔭᕆᖃᕐᓂᖅᓂᒃ. ᐃᖃᓇᐃᔭᖅᑎᑦᑎᕙᒃᑐᑦ ᐅᖃᖃᑕᐃᓐᓇᖅᑐᑦ ᑎᓕᔭᐅᓯᒪᓂᖏᓐᓂᒃ ᐱᔾᔪᓐᓇᖅᑎᑕᐅᓐᖏᓂᖏᓐᓂᒃ ᓇᓕᖃᕈᖕᓂᖅᓴᐅᔪᓂᒃ ᐊᑭᓕᖅᑐᐃᓕᕈᓐᓇᕐᓂᖏᓐᓂᒃ, ᑕᐃᒪᖓᓪᓗ ᐅᖃᐅᓯᐅᕙᓪᓕᐊᓕᕋᒥᒃ ᐊᑭᓕᐅᓯᐊᑦ ᐊᑭᑦᑐᕈᓐᓇᖅᑕᐅᔪᓐᓇᕐᓂᖏᑦ, ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᑕᓃᓐᓂᖅᓴᒻᒪᕆᐅᔪᓂᒃ ᐊᖑᒪᔪᓐᓇᕈᓂᕐᒪᑕ ᒪᓐᓇᐅᔪᖅ ᐱᓪᓚᕆᐅᓕᖅᑐᒥᒃ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓇᓂᑐᐃᓐᓇᖅ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓂᖏᓐᓂᒃ.

ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᐃᖃᓗᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓂ ᓄᖃᑐᐃᓐᓇᖃᑦᑕᖅᓯᒪᔪᑦ ᓈᖃᑕᖅᓱᑎᒃ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᖅᑐᐃᑎᐊᕐᓂᖅᓴᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᓂ ᐃᖃᓗᓐᓂ, ᑕᐃᒃᑯᐊᓗ ᐋᕿᐅᒪᑦᑎᐊᕈᓐᓃᖅᓯᒪᓪᓗᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᖏᓪᓗ ᓈᒻᒪᖏᑦᑐᓂᒃ ᐊᒃᓱᕈᖅᑎᑦᑕᐅᓕᖃᖅᑐᑦ ᑕᐃᑲᓂᖏᓐᓇᕐᓂᖏᑦ. ᑕᒪᓐᓇ ᐱᕙᓪᓕᐊᔪᖅ, ᖃᓄᐃᓕᐅᕈᑕᐅᒋᐊᓐᖏᑐᐊᕈᓂ, ᐃᖃᓗᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ *"ᐊᔪᕐᓇ ᖅᑐᐊᓘᓐᖏᓕᕈᓐᓇ ᕐᒪᑕ"*ᑎᓕᔭᐅᓯᒪᔪᓂᒃ ᐊᔪᓕᕐᓗᑎᒃ 'ᑲᒪᒋᖃᑕᕆᐊᖃᑕᖏᓐᓂᒃ'.

ᑕᒪᓐᓇ ᐃᖃᓗᒻᒥᐅᓄᑦ ᐃᓱᒪᓗᑕᐅᔪᑑᖏᓐᓂᕗᖅ. ᓇᓂᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔩᑦ ᐱᓕᕆᔨᖏᑦᑕᐅᖅ ᐊᒃᓱᕐᓇᖅᑐᒃᑰᖃᑦᑕᕆᕗᑦ.

ᑕᐃᒪᐃᓂᖓᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒋᖏᑦ PSAC-ᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ NEU-ᑯᑦ ᑐᒃᓯᕋᓕᖅᐳᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᒃ ᐃᑲᔪᕐᑯᔭᐅᖅᑐᖅ ᐊᒻᒪᓗ ᖃᓄᖅᑑᕆᐊᕐᑯᔭᐅᖅᑐᖅ ᒫᓐᓇᐅᔪᖅ ᐊᔪᓕᕆᐅᑕᐅᓯᒪᓕᖅᑐᓂᒃ ᐃᖃᓗᖕᓂ ᐊᒻᒪᓗ ᓯᕗᓂᒃᓴᒍᑦ ᐃᓱᒪᒋᔭᐅᕐᑯᓪᓗᒋᑦ ᑎᓕᔭᐅᓯᒪᓂᖏᑦ ᐅᔾᔨᖅᑐᑦᑎᐊᕐᑯᓪᓗᒋᑦ, ᑕᒪᕐᒥᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᓇᓕᖃᒋᔭᐅᔪᓂᒃ ᐊᑭᑐᓗᐊᓕᕐᓂᖏᓐᓄᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐊᖑᒪᓂᖅᓴᐅᓂᐊᖅᑐᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᓴᓇᔨᖏᑦ. ᑕᐃᒪᐃᓕᐅᕈᑎᒃ ᐱᔫᒥᓴᐅᑕᐅᔪᓐᓇᕐᒪᑕ ᐃᖃᓇᐃᔭᕐᕕᐅᔪᓐᓇᕐᓂᖏᓐᓂ, ᑕᐃᑲᓃᖏᓐᓇᕈᓐᓇᕐᓂᖏᓐᓄᓪᓗ ᐱᓕᕆᔨᖏᑦ, ᓇᓂᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ ᐱᔨᑦᑎᕋᖅᑕᐅᓴᐊᓕᒻᒪᕆᖕᓂᒃ ᑲᒪᔨᐅᓂᖏᓐᓂ ᓄᓇᓕᖕᓂ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᓗᓇᖏᑦᑐᑦ ᐋᕿᒋᐊᕆᔭᕆᐊᓖᑦ, ᓄᑖᕆᐊᖅᑎᑦᑎᓗᑎᒡᓗ ᖃᓄᐃᓕᐅᖅᑎᐅᖃᑕᕈᓐᓇᕐᓂᖏᓐᓂᒃ, ᑕᐃᒃᑯᐊ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔩᑦ ᐊᐅᓚᑎᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᑲᒪᑦᑎᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓂᒃ ᐅᔾᔨᖅᑐᑦᑎᐊᕐᓗᑎᒃ ᓇᓕᖃᒋᔭᐅᔪᓂᒃ ᓂᐅᕕᒃᓴᐃᑦ ᐊᑭᖏᓐᓂᒃ ᐊᖑᒪᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᓕᖅᑐᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᓴᓇᔨᖏᑦ. ᑕᐃᒪᐃᓕᐅᕈᑎᒃ ᐱᔫᒥᓴᐅᑕᐅᔪᓐᓇᕐᒪᑕ ᐃᖃᓇᐃᔭᕐᕕᐅᔪᓐᓇᕐᓂᖏᓐᓂ, ᑕᐃᑲᓃᖏᓐᓇᕈᓐᓇᕐᓂᖏᓐᓄᓪᓗ ᐱᓕᕆᔨᖏᑦ, ᓇᓂᑐᐃᓐᓇᖅ ᓄᓇᕗᒻᒥ ᐱᔨᑦᑎᕋᖅᑕᐅᓴᐊᓕᒻᒪᕆᖕᓂᒃ ᑲᒪᔨᐅᓂᖏᓐᓂ ᓄᓇᓕᖕᓂ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᓗᓇᖏᑦᑐᑦ ᐋᕿᒋᐊᕆᔭᕆᐊᓖᑦ, ᓄᑖᕆᐊᖅᑎᑦᑎᓗᑎᒡᓗ ᖃᓄᐃᓕᐅᖅᑎᐅᖃᑕᕈᓐᓇᕐᓂᖏᓐᓂᒃ, ᑕᐃᒃᑯᐊ ᓄᓇᕗᒻᒥ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔩᑦ ᐊᐅᓚᑎᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᑲᒪᑦᑎᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓂᒃ ᐅᔾᔨᖅᑐᑦᑎᐊᕐᓗᑎᒃ ᓇᓕᖃᒋᔭᐅᔪᓂᒃ ᓂᐅᕕᒃᓴᐃᑦ ᐊᑭᖏᓐᓂᒃ ᐊᖑᒪᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᓕᖅᑐᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᓴᓇᔨᖏᑦ ᐊᑭᓕᖅᑐᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᐅᓂᒃ *"ᐱᑕᖃᖅᑎᑦᑎᔪᓐᓇᕐᓂᖏᓐᓂᒃ ᐊᔾᔨᒌᖏᑑᑎᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᓐᓇᕐᓂᖅ."*

ᐊᐱᕆᕙᑦᑎᒋᑦ ᐱᓇᓱᐊᕐᑯᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᒃᓱᕈᓐᓇᖅᑐᓂᒃ ᖃᓄᐃᓕᐅᕆᐊᕐᑯᓪᓗᑎᑦ, ᐃᑲᔪᕐᓗᒋᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᓐᓇᕐᓂᕐᒥᒃ ᐊᑐᖅᑕᐅᖑᕈᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᔪᓐᓇᕐᓂᖏᓐᓂ ᐊᒻᒪᓗ ᖃᓄᖅᑑᕈᑕᐅᔪᓐᓇᕐᓂᖏᓐᓂ ᐊᑑᑎᖃᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᓄᓇᕗᒻᒥᓄᑦ ᐊᒻᒪ ᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᓐᓄᑦ."

ᓈᓴᓐ ᕈᓴᓐ, ᐊᖓᔪᖃᖅ ᓄᓇᕗᒻᒥ ᐃᖃᓇᐃᔭᖅᑏᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᓐᓄᑦ

ᓗᐊᓈᓐ ᕈᓱ, ᐅᑭᐅᖅᑕᖅᑑᑉ ᐊᕕᒃᑐᖅᓯᒪᓂᖓᓄᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᓐ ᐊᖓᔪᖃᕐᒧᑦ ᑐᒡᓕᕆᔭᖅ